

**Voting Results for the  
Annual General Meeting of tonies SE  
on 27 May 2026**

Represented voting rights: 59.47 %

| Agenda Item                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Votes<br>validly cast | Votes validly<br>cast / share<br>capital in % | Votes validly<br>cast / total<br>voting rights<br>(excluding<br>suspended<br>voting rights)<br>in % | Yes        | No | Abstentions | Share of<br>assenting<br>votes | Share of<br>dissenting<br>votes |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------------------------------|-----------------------------------------------------------------------------------------------------|------------|----|-------------|--------------------------------|---------------------------------|
| 1. Presentation of the combined consolidated report of the management board of the Company (the “ <b>Management Board</b> ”) and the observations of the supervisory board of the Company (the “ <b>Supervisory Board</b> ”) and of the report of the independent auditor ( <i>réviseur d'entreprises agréé</i> ) on the Company's consolidated accounts for the financial year ended 31 December 2025 and on the Company's annual accounts for the financial year ended on 31 December 2025. | No vote required      |                                               |                                                                                                     |            |    |             |                                |                                 |
| 2. Approval of the Company's annual accounts for the financial year ended on 31 December 2025.                                                                                                                                                                                                                                                                                                                                                                                                | 69,117,946            | 59.46 %                                       | 100.00%                                                                                             | 69,117,946 | 0  | 18,371      | 100.0000 %                     | 0.0000 %                        |
| 3. Approval of the Company's consolidated accounts for the financial year ended on 31 December 2025.                                                                                                                                                                                                                                                                                                                                                                                          | 69,117,946            | 59.46 %                                       | 100.00%                                                                                             | 69,117,946 | 0  | 18,371      | 100.0000 %                     | 0.0000 %                        |
| 4. Acknowledgement of the result of the Company made for the financial year ended on 31 December 2025 and allocation of the results of the Company for the financial year ended 31 December 2025.                                                                                                                                                                                                                                                                                             | 69,128,127            | 59.46 %                                       | 100.00%                                                                                             | 69,128,074 | 53 | 8,190       | 99.9999 %                      | 0.0001 %                        |

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| 5. Granting of discharge ( <i>quitus</i> ) to Tobias Wann, member of the Management Board, for the exercise of his mandate during the financial year ended on 31 December 2025. | 69,117,920 | 59.46 % | 100.00% | 69,117,907 | 13 | 18,397 | 100.0000 % | 0.0000 % |
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| 6. Granting of discharge ( <i>quitus</i> ) to Hansjörg Müller, member of the Management Board, for the exercise of his mandate during the financial year ended on 31 December 2025.      | 69,117,917 | 59.46 % | 100.00% | 69,117,904 | 13        | 18,400 | 100.0000 % | 0.0000 % |
| 7. Granting of discharge ( <i>quitus</i> ) to Virginia McCormick, member of the Management Board, for the exercise of her mandate during the financial year ended on 31 December 2025.   | 69,117,917 | 59.46 % | 100.00% | 69,117,891 | 26        | 18,400 | 100.0000 % | 0.0000 % |
| 8. Granting of discharge ( <i>quitus</i> ) to Christoph Frehsee, member of the Management Board, for the exercise of his mandate during the financial year ended on 31 December 2025.    | 69,117,954 | 59.46 % | 100.00% | 69,117,796 | 158       | 18,363 | 99.9998 %  | 0.0002 % |
| 9. Granting of discharge ( <i>quitus</i> ) to Jan Middelhoff, member of the Management Board, for the exercise of his mandate during the financial year ended on 31 December 2025.       | 69,117,917 | 59.46 % | 100.00% | 69,117,759 | 158       | 18,400 | 99.9998 %  | 0.0002 % |
| 10. Granting of discharge ( <i>quitus</i> ) to Christian Bailly, member of the Supervisory Board, for the exercise of his mandate during the financial year ended on 31 December 2025.   | 69,117,917 | 59.46 % | 100.00% | 66,428,846 | 2,689,071 | 18,400 | 96.1094 %  | 3.8906 % |
| 11. Granting of discharge ( <i>quitus</i> ) to Alexander Schemann, member of the Supervisory Board, for the exercise of his mandate during the financial year ended on 31 December 2025. | 69,117,772 | 59.46 % | 100.00% | 66,705,683 | 2,412,089 | 18,545 | 96.5102 %  | 3.4898 % |
| 12. Granting of discharge ( <i>quitus</i> ) to Helmut Jeggle, member of the Supervisory Board, for the exercise of his mandate during the financial year ended on 31 December 2025.      | 69,117,777 | 59.46 % | 100.00% | 66,708,764 | 2,409,013 | 18,540 | 96.5146 %  | 3.4854 % |

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| 13. Granting of discharge ( <i>quitus</i> ) to Patric Faßbender, member of the Supervisory Board, for the exercise of his mandate during the financial year ended on 31 December 2025.                                                                                                                                                                                                                                                                                                   | 69,117,917 | 59.46 % | 100.00% | 66,705,683 | 2,412,234  | 0       | 96.5100 % | 3.4900 %  |
| 14. Granting of discharge ( <i>quitus</i> ) to Alexander Kudlich, member of the Supervisory Board, for the exercise of his mandate during the financial year ended on 31 December 2025.                                                                                                                                                                                                                                                                                                  | 69,117,917 | 59.46 % | 100.00% | 66,705,683 | 2,412,234  | 18,400  | 96.5100 % | 3.4900 %  |
| 15. Granting of discharge ( <i>quitus</i> ) to Erika Wykes-Sneyd, member of the Supervisory Board, for the exercise of her mandate during the financial year ended on 31 December 2025.                                                                                                                                                                                                                                                                                                  | 69,117,772 | 59.46 % | 100.00% | 66,708,746 | 2,409,026  | 18,545  | 96.5146 % | 3.4854 %  |
| 16. Renewal of the mandate of Forvis Mazars, a <i>société anonyme</i> , having its registered office at 5, Rue Guillaume J. Kroll, L-1882 Luxembourg, registered with the Luxembourg Trade and Companies Register under number B159962, as independent auditor ( <i>réviseur d'entreprises agréé</i> ) of the Company for a period ending at the general meeting of shareholders of the Company approving the annual accounts relating to the financial year ending on 31 December 2026. | 69,136,122 | 59.47 % | 100.00% | 66,371,651 | 2,764,471  | 195     | 96.0014 % | 3.9986 %  |
| 17. Presentation of and advisory vote on the remuneration report for the financial year ended on 31 December 2025.                                                                                                                                                                                                                                                                                                                                                                       | 69,136,264 | 59.47 % | 100.00% | 58,236,681 | 10,899,583 | 53      | 84.2346 % | 15.7654 % |
| 18. Presentation of and advisory vote on the amended remuneration policy for the Company.                                                                                                                                                                                                                                                                                                                                                                                                | 68,859,282 | 59.23 % | 100.00% | 60,760,354 | 8,098,928  | 277,035 | 88.2384 % | 11.7616 % |
| 19. Approval of the remuneration of the Supervisory Board of the Company, effective as of the first day of the month following the annual general meeting of                                                                                                                                                                                                                                                                                                                             | 69,136,077 | 59.47 % | 100.00% | 68,029,762 | 1,106,315  | 240     | 98.3998 % | 1.6002 %  |

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| shareholders of the Company to be held in 2027.                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            |         |         |            |            |    |           |           |
| 20. Acknowledgement of the special report prepared by the Management Board of the Company and decision to renew the existing authorized capital.                                                                                                                                                                                                                                                                                                                                                               | 69,136,264 | 59.47 % | 100.00% | 52,099,363 | 17,036,901 | 53 | 75.3575 % | 24.6425 % |
| 21. Authorisation and delegation of all necessary powers to the Management Board to acquire up to 20% of the total number of class A shares of the Company issued on the date of the annual general meeting, for a price which may not exceed by more than 20% the highest of the volume weighted average price (VWAP) in XETRA (or a corresponding successor system) of the class A shares of the Company over the five trading days preceding the day of the decision of the Management Board to repurchase. | 69,136,311 | 59.47 % | 100.00% | 59,668,798 | 9,467,513  | 6  | 86.3060 % | 13.6940 % |

tonies SE

The Management Board