

Annual General Meeting

14 April 2026

AIRBUS

2026 ANNUAL GENERAL MEETING CONVENING NOTICE

Dear Shareholder,

We are pleased to invite you to the 2026 Annual General Meeting (the AGM) which will be held at 1:30 pm (CET) on **Tuesday, 14 April 2026** at the Hotel Okura Amsterdam, Ferdinand Bolstraat 333, 1072 LH Amsterdam, The Netherlands.

Agenda

1. Opening and introductory statements

2. Report on the Company's business, financials and sustainability journey (*non-voting items*):

1. Report of the Board of Directors for the financial year 2025
2. Introduction of Members of the Board of Directors whose (re)appointment is proposed
3. Reflections on 2025, guidance for 2026 and key priorities
- 4 Dividend Policy
- 5 External Auditor's report

3. Discussion of all Agenda items

4. Vote on the proposed Resolutions in respect of the (*voting items*):

1. Adoption of the audited accounts for the financial year 2025
2. Approval of the result allocation and distribution of a dividend for the financial year 2025
3. Release from liability of the Non-Executive Members of the Board of Directors
4. Release from liability of the Executive Member of the Board of Directors
5. Reappointment of KPMG Accountants N.V. as auditor for the financial year 2027
6. Approval, as an advisory vote, of the implementation of the remuneration policy for the financial year 2025
7. Reappointment of Mr Mark Dunkerley as Non-Executive Member of the Board of Directors for a term of three years
8. Reappointment of Mr Stephan Gemkow as Non-Executive Member of the Board of Directors for a term of three years
9. Reappointment of Mr Antony Wood as Non-Executive Member of the Board of Directors for a term of three years
10. Appointment of Ms Henriette Hallberg Thygesen as Non-Executive Member of the Board of Directors, for a term of three years, in replacement of Prof Dr Feiyu Xu whose mandate expires at the close of this AGM
11. Appointment of Mr Oliver Zipse as Non-Executive Member of the Board of Directors, for a term of one year, in replacement of Mr Victor Chu who will resign on the date of this AGM
12. Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of Employee Share Ownership Plans and share-related Long-Term Incentive Plans
13. Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of funding (or any other corporate purpose) the Company and its group companies
14. Renewal of the authorisation for the Board of Directors to repurchase up to 10% of the Company's issued share capital
15. Cancellation of shares repurchased by the Company

5. Closing

At the time of the publication of this Convening Notice, the Company's total issued share capital, in number of issued shares and in voting rights, is published on the Company's website www.airbus.com (Investors > Annual General Meetings).

Registration Date

Pursuant to Dutch law and the Company's Articles of Association, any shareholder holding at least one Airbus share at the close of markets on **Tuesday, 17 March 2026** (the **Registration Date**) and has timely registered (as described below) can attend and vote at the AGM.

Registration

Shareholders who wish to **attend** the **AGM physically** need to request an Attendance Card using one of the following methods:

- **Online:** via the Votaccess platform⁽¹⁾. You may choose to download the Attendance Card directly or receive it by post.
- **By post:** using the voting form⁽²⁾ by checking box 1. You will receive the Attendance Card by post. Voting forms are available in English, French and Spanish on the Company's website www.airbus.com (Investors > Annual General Meetings). Please be aware that you will be required to present a valid form of identification on the day of the AGM.

Shareholders who wish to **attend** the **AGM remotely**⁽³⁾ need to register using one of the following methods:

- **Online:** via the Votaccess platform⁽¹⁾ and click on "Send my contact details" to register.
- **By post:** using the voting form⁽²⁾ by checking box 2. Voting forms are available in English, French and Spanish on the Company's website www.airbus.com (Investors > Annual General Meetings).

Webcast

Shareholders providing voting instructions to Euroclear France S.A. or shareholders granting proxy to the Chairman, are offered the possibility to follow the entire AGM via a webcast.

In order to receive the link to watch the webcast, shareholders will need to provide their email address and mobile phone number on the online voting platform or the voting form.

Please note that it will not be possible to vote or raise any questions during the webcast.

Voting

To submit your voting instructions, please use one of the following methods:

- **Online:** via the Votaccess platform⁽¹⁾.
- **By post:** using the voting form⁽²⁾:
 - Vote by post: please check box 2 and provide your voting instructions.
 - Grant proxy to the Chairman: please check box 3.
 - Grant proxy to a designated person: please check box 4.

(1) If you hold registered shares, you can connect to Votaccess on the [Sharinbox](https://sharinbox.societegenerale.com/en/) website: <https://sharinbox.societegenerale.com/en/>. Only Shareholders whose financial intermediary is linked to Votaccess are eligible to use the online platform.

(2) Holders of registered shares will receive the voting form by post, enclosed with this convening brochure, and a prepaid envelope for returning their voting instructions. Holders of bearer shares must send the form either to their financial intermediary (who will transmit it to SGSS), or directly to SGSS at the following address: Société Générale Securities Services – Service Assemblées Générales – 32 rue du champ de Tir, 44300 Nantes Cedex – France.

(3) When attending the AGM remotely, it is not possible to vote or ask questions via the webcast.

Annual General Meeting documents

The AGM documents - including the agenda with explanatory notes, the 2025 Report of the Board of Directors, the 2025 audited Financial Statements, and the External Auditor's report - are available on the Company's website www.airbus.com (Investors > Annual General Meetings) and at the following locations:

- Airbus SE: Mendelweg 30, 2333 CS Leiden, The Netherlands;
- Airbus Legal Corporate Affairs: 2 Rond-point Émile Dewoitine, 31700 Blagnac, France;
- Société Générale Securities Services, Service Assemblées Générales: 32, Rue du Champ de Tir, CS 30812, 44312 Nantes Cedex 3, France

Questions

For any questions related to the AGM, please contact us:

- By email at: generalmeeting.airbus@sgss.socgen.com; or
- By phone: +33 (0)2 51 85 65 85.