

VOTING RESULTS AND RESOLUTIONS OF THE ANNUAL GENERAL MEETING OF REDCARE PHARMACY N.V. HELD AS A HYBRID MEETING ON 15 APRIL 2026

A total of 11,152,485 shares were represented at the annual general meeting of Redcare Pharmacy N.V. (the "**Company**"), representing an equal number of votes to be exercised in respect of each of the voting items listed below. This represents 54.20% of the total issued and outstanding shares on the record date for the 2026 annual general meeting (i.e. on 18 March 2026), which amounted to 20,578,391 shares in bearer form. Percentages have been rounded.

Agenda item	Description	For	%	Against	%	Abstain	Percentage of the total issued and outstanding share capital ¹
2.c.	Remuneration report for the financial year 2025 ²	10,272,286	92.11	880,169	7.89	30	54.19
3.a.	Adoption of the financial statements for the financial year 2025	11,152,199	99.99	78	0.01	208	54.19
3.b.	Discharge from liability of all members of the Managing Board for the performance of their duties during the past financial year	10,171,894	97.79	229,960	2.21	750,631	50.55
3.c.	Discharge from liability of all members of the Supervisory Board for the performance of their duties during the past financial year	10,039,033	96.54	359,452	3.46	754,000	50.53
4.a.	Re-appointment of Forvis Mazars Accountants N.V. as external auditor of the Company to audit the financial statements of the Company for the financial year ending 31 December 2026	11,147,748	99.96	4,737	0.04	0	54.20
4.b.	Re-appointment of Forvis Mazars Accountants N.V. as external auditor of the Company to perform a limited assurance audit on the sustainability statements of the Company for the financial year ending on 31 December 2026	11,148,115	99.96	4,370	0.04	0	54.20
5.a.	Adoption of the revised Managing Board Remuneration Policy	10,450,357	93.70	702,098	6.30	30	54.19
5.b.	Approval of the 2026 Managing Board Stock Option Plan	11,141,863	99.91	10,591	0.09	31	54.19

¹ Percentage of the total number of votes for and against in relation to the total issued and outstanding share capital.

² Shareholders who provided a positive advice, voted "for". Shareholders who voted "against", provided a negative advice with respect to the Company's remuneration report for the financial year 2025. The results of the vote on this agenda item counts as an advisory, non-binding, vote.

Agenda item	Description	For	%	Against	%	Abstain	Percentage of the total issued and outstanding share capital¹
7.a.	Appointment of Mrs. Anja Hendel as a member of the Supervisory Board for a term of two years	11,141,987	99.91	10,483	0.09	15	54.20
7.b.	Appointment of Max Müller as a member of the Supervisory Board for a term of two years	10,627,038	95.29	525,275	4.71	172	54.19
7.c.	Appointment of Peter Schmid von Linstow as a member of the Supervisory Board for a term of two years	10,125,083	90.79	1,027,230	9.21	172	54.19
8.a.	Authorisation of the Managing Board to repurchase shares in the Company's own share capital up to a maximum of 10% for a period of 18 months	11,151,956	99.99	162	0.01	367	54.19
8.b.	Designation of the Managing Board as the corporate body authorised, for the duration of the calendar year 2026, to issue shares and to grant rights to subscribe for shares under, pursuant to and in connection with the 2019 Employee Stock Option Plan and to restrict or exclude pre-emptive rights in connection therewith	10,551,931	94.62	600,554	5.38	0	54.20