

## VOTING RESULTS AND RESOLUTIONS OF THE ANNUAL GENERAL MEETING OF REDCARE PHARMACY N.V. HELD AS A HYBRID MEETING ON 15 MAY 2025

A total of 11,527,445 shares were represented at the annual general meeting of Redcare Pharmacy N.V. (the "**Company**"), representing an equal number of votes to be exercised in respect of each of the voting items listed below. This represents 56.02% of the total issued and outstanding shares on the record date for the 2025 annual general meeting (i.e. on 17 April 2025), which amounted to 20,578,391 shares in bearer form. Percentages have been rounded.

Agenda item	Description	For	%	Against	%	Abstain	Percentage of the total issued and outstanding share capital <sup>1</sup>
2.b.	Remuneration report for the financial year 2024 <sup>2</sup>	9,803,429	85.21	1,701,211	14.79	22,805	55.91
3	Adoption of the financial statements for the financial year 2024	11,506,723	99.89	12,855	0.11	7,867	55.98
4.a.	Discharge from liability of all members of the managing board for the performance of their duties during the past financial year	11,505,623	99.89	12,855	0.11	8,967	55.97
4.b.	Discharge from liability of all members of the supervisory board for the performance of their duties during the past financial year	11,505,177	99.88	13,301	0.12	8,967	55.97
5.a.	Re-appointment of Forvis Mazars Accountants N.V. as external auditor of the Company to audit the financial statements of the Company for the financial year ending 31 December 2025	11,505,064	99.81	22,381	0.19	0	56.02
5.b..	Appointment of Forvis Mazars Accountants N.V. as external auditor of the Company to perform a limited assurance audit on the sustainability statements of the Company for the financial year ending on 31 December 2025	11,505,546	99.83	20,057	0.17	1,842	56.01
6.a.	Re-appointment of Mr. Jérôme Cochet as a member of the Supervisory Board for an additional term of one year	9,828,029	85.71	1,637,968	14.29	61,448	55.72
6.b.	Appointment of Mr. Michael Köhler as a member of the Supervisory Board for a term of four years	11,363,257	99.10	102,740	0.90	61,448	55.72

<sup>1</sup> Percentage of the total number of votes for and against in relation to the total issued and outstanding share capital.

<sup>2</sup> Shareholders who provided a positive advice, voted "for". Shareholders who voted "against", provided a negative advice with respect to the Company's remuneration report for the financial year 2024. The results of the vote on this agenda item counts as an advisory, non-binding, vote.

Agenda item	Description	For	%	Against	%	Abstain	Percentage of the total issued and outstanding share capital <sup>1</sup>
6.c.	Appointment of Mr. Stephan Weber as a member of the Supervisory Board for a term of four years	10,540,147	91.93	925,850	8.07	61,448	55.72
7.	Designation of the Managing Board as the corporate body authorised to issue shares and to grant rights to subscribe for shares under, pursuant to and in connection with the 2019 ESOP for the calendar year 2025 and to restrict or exclude pre-emptive rights	11,028,608	95.86	476,032	4.14	22,805	55.91
8.	Authorisation of the Managing Board to repurchase shares in the Company's own share capital up to a maximum of 10% for a period of 18 months	11,509,645	99.88	13,302	0.12	4,498	56.00
9.	Amendment of the Company's Articles of Association implementing the Dutch statutory large company regime and certain other changes	11,504,640	99.80	22,805	0.20	0	56.02