2026 Voting Results

Voting Results of the Annual General Meeting of Shareholders of QIAGEN N.V.

QIAGEN's Annual General Meeting of Shareholders (the "Annual Meeting") was held on June 24, 2026. The following actions were taken at the Annual Meeting:

1. Opening (no voting item)

2. Managing Board Report for the year ended December 31, 2025 (discussion item)

3. Supervisory Board Report on the Company's Annual Accounts (the "Annual Accounts") for 2025 (discussion item)

4. Main items of corporate governance structure and compliance with Dutch Corporate Governance Code (discussion item)

5. Adoption of the Annual Accounts for 2025 (voting item)

	Votes for	Votes against	Votes abstain
Number of shares	164,599,724	58,794	773,073
Percentage	99.96%	0.04%	-

6. Advisory Vote on the 2025 Remuneration Report (advisory voting item)

	Votes for	Votes against	Votes abstain
Number of shares	146,639,154	18,358,150	434,287
Percentage	88.87%	11.13%	-

7. Dividend policy (discussion item)

8. Adoption of the dividend for 2026 (voting item)

	Votes for	Votes against	Votes abstain
Number of shares	165,250,223	144,649	36,719
Percentage	99.91%	0.09%	-

9. Discharge from liability of the Managing Directors for the performance of their duties during 2025 (voting item)

	Votes for	Votes against	Votes abstain
Number of shares	159,706,922	4,592,485	1,132,184
Percentage	97.20%	2.80%	-

10. Discharge from liability of the Supervisory Directors for the performance of their duties during 2025 (voting item)

	Votes for	Votes against	Votes abstain
Number of shares	159,712,518	4,584,796	1,134,277
Percentage	97.21%	2.79%	-

11. Appointment / Reappointment of the following Supervisory Directors of the Company for a term running up to and including the date of the Annual General Meeting in 2027 (voting items):

a. Dr. Toralf Haag

	Votes for	Votes against	Votes abstain
Number of shares	134,839,445	30,099,781	492,365
Percentage	81.75%	18.25%	-

b. Mr. Bert van Meurs

	Votes for	Votes against	Votes abstain
Number of shares	162,383,470	2,996,547	51,574
Percentage	98.19%	1.81%	-

c. Mr. Robert McMahon

	Votes for	Votes against	Votes abstain
Number of shares	145,531,451	19,408,367	491,773
Percentage	88.23%	11.77%	-

d. Ms. Eva van Pelt

	Votes for	Votes against	Votes abstain
Number of shares	164,748,566	639,063	43,962
Percentage	99.61%	0.39%	-

e. Dr. Eva Pisa

	Votes for	Votes against	Votes abstain
Number of shares	156,698,848	8,688,781	43,962
Percentage	94.75%	5.25%	-

f. Mr. Stephen H. Rusckowski

	Votes for	Votes against	Votes abstain
Number of shares	149,764,872	14,366,403	1,300,316
Percentage	91.25%	8.75%	-

g. Mr. Mark P. Stevenson

	Votes for	Votes against	Votes abstain
Number of shares	164,379,305	1,007,187	45,099
Percentage	99.39%	0.61%	-

h. Ms. Elizabeth E. Tallett

	Votes for	Votes against	Votes abstain
Number of shares	135,146,127	30,237,113	48,351
Percentage	81.72%	18.28%	-

12. Reappointment of the following Managing Directors for a term running up to and including the date of the Annual General Meeting in 2027 (voting items):

a. Mr. Thierry Bernard

	Votes for	Votes against	Votes abstain
Number of shares	163,972,482	1,414,775	44,334
Percentage	99.14%	0.86%	-

b. Mr. Roland Sackers

	Votes for	Votes against	Votes abstain
Number of shares	165,112,223	276,567	42,801
Percentage	99.83%	0.17%	-

13. Adoption of an amendment of the Managing Board Remuneration Policy (voting item)

	Votes for	Votes against	Votes abstain
Number of shares	137,509,973	27,496,281	425,337
Percentage	83.34%	16.66%	-

14. Reappointment of EY Accountants B.V. as auditor for the year ending December 31, 2026 (voting item)

	Votes for	Votes against	Votes abstain
Number of shares	165,112,295	211,320	107,976
Percentage	99.87%	0.13%	-

15. Reappointment of EY Accountants B.V. as the assurance provider for the year ending December 31, 2026 (voting item)

	Votes for	Votes against	Votes abstain
Number of shares	165,273,131	47,944	110,516
Percentage	99.97%	0.03%	-

16. Authorization of the Supervisory Board, until December 24, 2027, to (voting items):

a. Issue a number of ordinary shares and financing preference shares and grant rights to subscribe for such shares, the aggregate par value of which shall be equal to the aggregate par value of ten percent (10%) of the shares issued and outstanding in the capital of the Company as at December 31, 2025 as included in the Annual Accounts for 2025;

	Votes for	Votes against	Votes abstain
Number of shares	165,137,909	252,521	41,161
Percentage	99.85%	0.15%	-

b. Restrict or exclude the pre-emptive rights with respect to issuing ordinary shares or granting subscription rights, the aggregate par value of such shares or subscription rights shall be up to a maximum of ten percent (10%) of the aggregate par value of all shares issued and outstanding in the capital of the Company as at December 31, 2025.

	Votes for	Votes against	Votes abstain
Number of shares	159,683,731	5,690,787	57,073
Percentage	96.56%	3.44%	-

17. Authorization of the Managing Board, until December 24, 2027, to acquire shares in the Company's own share capital (voting item)

	Votes for	Votes against	Votes abstain
Number of shares	164,770,187	429,338	232,066
Percentage	99.74%	0.26%	-

18. Discretionary rights for the Managing Board to implement a capital repayment by means of a synthetic share repurchase (voting item):

a. Proposal to amend the Company's Articles of Association in accordance with the draft deed of amendment of the Company's Articles of Association (Part I) to, amongst other things, increase the par value per ordinary share by an amount to be determined by the Managing Board of the Company;

b. Proposal to amend the Company's Articles of Association in accordance with the draft deed of amendment of the Company's Articles of Association (Part II) to, amongst other things, consolidate the ordinary shares at a consolidation ratio to be determined by the Managing Board, subject to the approval of the Supervisory Board (the reverse stock split);

c. Proposal to amend the Company's Articles of Association in accordance with the draft deed of amendment of the Company's Articles of Association (Part III) to decrease the par value per ordinary share to an amount of €0.01 and to repay to the shareholders an amount to be determined by the Managing Board, subject to the approval of the Supervisory Board, which amount will at maximum be $200 million in the aggregate;

d. Proposal to authorize each member of the Managing Board of the Company and each lawyer, (candidate) civil law notary and paralegal working at De Brauw Blackstone Westbroek N.V. to execute the three deeds of amendment of the Company's Articles of Association (Part I, II and III).

	Votes for	**Votes against**	**Votes abstain**
Number of shares	164,527,594	266,672	637,325
Percentage	99.84%	0.16%	-

19. Cancellation of whole and/or fractional ordinary shares held by the Company (voting item)

	Votes for	**Votes against**	**Votes abstain**
Number of shares	164,835,940	556,012	39,639
Percentage	99.66%	0.34%	-

20. Closing (no voting item)