

Voting Results Befesa S.A. / AGM June 15, 2023



Represented votes: 50,67% of the voting rights

	Agenda ITEM	Valid votes	Yes votes	Yes votes in %	No votes	No votes in %	Abstention*
1	Presentation of the management report of the Board of Directors, including the corporate governance report, and of the reports of the independent auditor (<i>réviseur d'entreprises agréé</i>) on the Company's consolidated financial statements for the financial year ended 31 December 2021, prepared in accordance with the International Financial Reporting Standards ("IFRS") as adopted by the European Union, and on the Company's annual accounts for the financial year ended 31 December 2021, prepared in accordance with Luxembourg Generally Accepted Account Principle(s) ("GAAP").	No voting required					
2	Approval of the Company's consolidated financial statements for the financial year ended 31 December 2022.	20,017,055	20,249,944	100.00%	0	0.00%	20,111
3	Approval of the Company's annual accounts for the financial year ended 31 December 2022	20,017,055	20,249,944	100.00%	0	0.00%	20,111
4	Allocation of results and determination of the dividend in relation to the financial year ended 31 December 2022	20,017,055	20,270,055	100.00%	0	0.00%	0
5	Granting of discharge to each of the members of the Board of Directors of the Company for the exercise of their mandate during the financial year ended 31 December 2022	20,017,055	17,243,872	85.32%	2,966,613	14.68%	59,570
6	Approval and, to the extent necessary, ratification of the fixed remuneration of the non-executive members of the Board of Directors for the financial year ending on 31 December 2023	20,017,055	19,600,041	96.69%	670,014	3.31%	0
7	Presentation of and advisory vote on the remuneration policy for the members of the Board of Directors	20,017,055	9,224,258	50.04%	9,210,365	49.96%	1,835,432
8	Presentation of and advisory vote on the remuneration report for the members of the Board of Directors in the financial year ended 31 December 2022	20,017,055	4,067,483	22.06%	14,367,140	77.94%	1,835,432
9	Reappointment of the independent auditor for the financial year ending on 31 December 2023	20,017,055	20,175,795	99.53%	94,260	0.47%	0

* Abstain votes are not considered in the calculation as per standard practices